



# TOWNHALL MEETING

MARCH 30, 2025

# AGENDA

01

SP ORGANIZATION  
STRUCTURE OVERVIEW

02

PRAISE & WHAT'S NEXT

04

Q&A

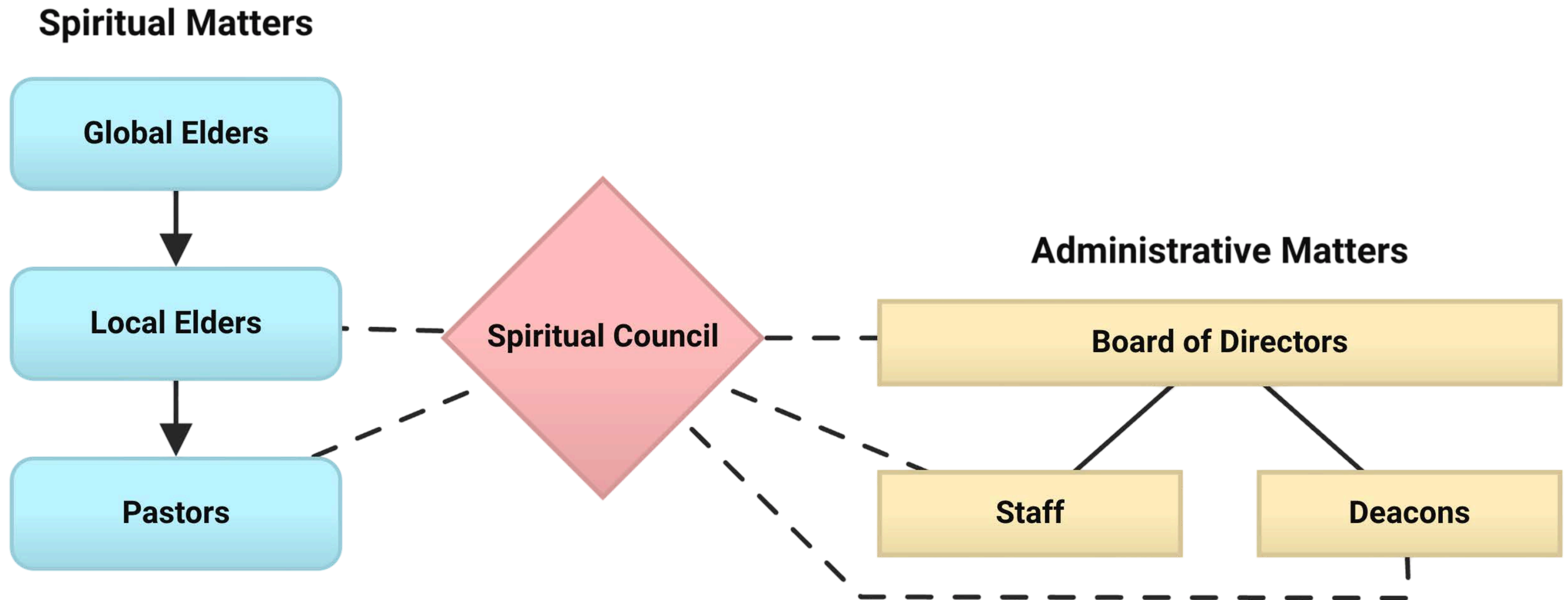
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CELEBRATION

## **PURPOSE**

A praise report celebrating God's unwavering goodness and faithfulness throughout 2024.

# SP ORGANIZATION STRUCTURE OVERVIEW



# SPIRITUAL COUNCIL

Spiritual growth and accountability of the Senior Pastor does not have to be the sole responsibility of the BoD, it can be an outside spiritual council of peers, spiritual fathers, and individuals with vast ministry experience.



**R.T. KENDALL**



**ERIC LEHMANN**

# GLOBAL ELDERS

Elders are in-charge of spiritual health of SP's congregants and all spiritual matters in church.



**SAMUEL SONG**  
*Senior Pastor*



**KENNETH CHIEN**  
*Executive Pastor*



**SELAMET YEP**  
*Lead Pastor of SPIN*



**SAM KIM**  
*Lead Pastor of SPSG*



**NATE CHUNG**  
*Lead Pastor of SP Korea*

# LOCAL ELDERS

To ensure closer and timely oversight of each SP Church, the Global Elder Council shall have authority and power to form and delegate any of their powers and duties to a Local Elder Council within each SP Church.



**SAMUEL SONG**  
*Senior Pastor*



2024

**KENNETH CHIEN**  
*Executive Pastor*



**SELAMET YEP**  
*Lead Pastor of SPIN*



2024

**CHRIS LEE**  
*Lay Pastor*

# BOARD OF DIRECTORS



**SAMUEL SONG**



2024

**KENNETH CHIEN**



**SHAO MING TONG**



**JUNG WON SUH**



**AMANDA TAY**



2024

**MARCUS WONG**



2024

**BEN CHEN**



2025

**IAN FOO**



2025

**POLLY CHOW**

# PASTORS



**SAMUEL SONG**  
*Senior Pastor*



**KENNETH CHIEN**  
*Executive & House Church*



**SAMUEL NAVARRO**  
*Missions*



**SELAMET YAP**  
*Lead Pastor of SPIN*



**ERNIE ANDRES**  
*Lead Pastor of SPIL*



**CHRIS LEE**  
*Lay Pastor*



**JACKY LAM**  
*Lay Pastor*



# MINISTRY & SUPPORT STAFF



**LISA SONG**  
*Children's Director*



**MERIAN LEE**  
*Children's Asst. Director*



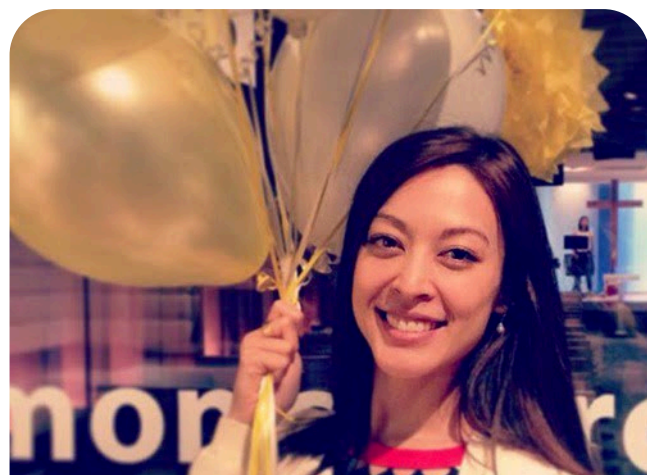
**CALEB LIN**  
*Youth & Welcoming*



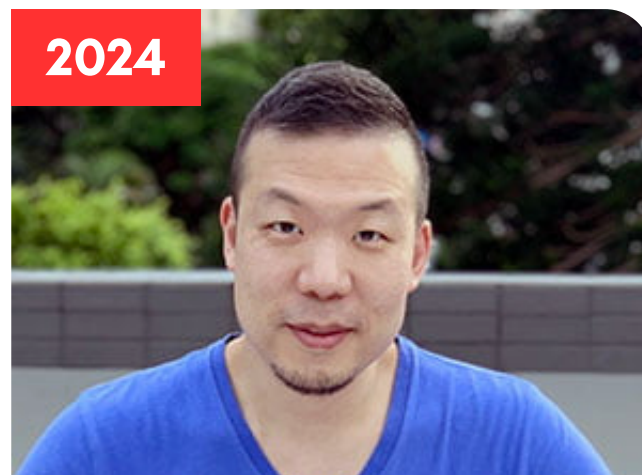
**TIMOTHY TANG**  
*Local Missions*



**CADENCE LAM**  
*Family & Adoption*



**RACHEL NGAN**  
*Inner Healing & Events*



**MATT CHUNG**  
*Worship*



**RACHEL CHOW**  
*Media*



**VIRGINIA CHENG**  
*Admin & HR*



**TRACIE ANG**  
*Finance*

# DEACONS

Deacons are leaders who are invited to fill positions of responsibility or influence. They are confirmed by their House Church Leader, Ministry Leader, the BoD & Local Elders.

01

Board of Directors

02

House Church Leaders

03

Ministry Leaders

04

Missions Council

05

Storehouse Council

06

Safeguarding Council

# PRAISE & WHAT'S NEXT



# CHURCH REVIEW

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## Organization Structure

- Spiritual Council
- Global Elders
- Local Elders
- Deacons

## Staff

- Captains & Staff Teams

## House Church

- HC Leader Sabbaticals
- HC Cluster Leaders to include former HC Leaders



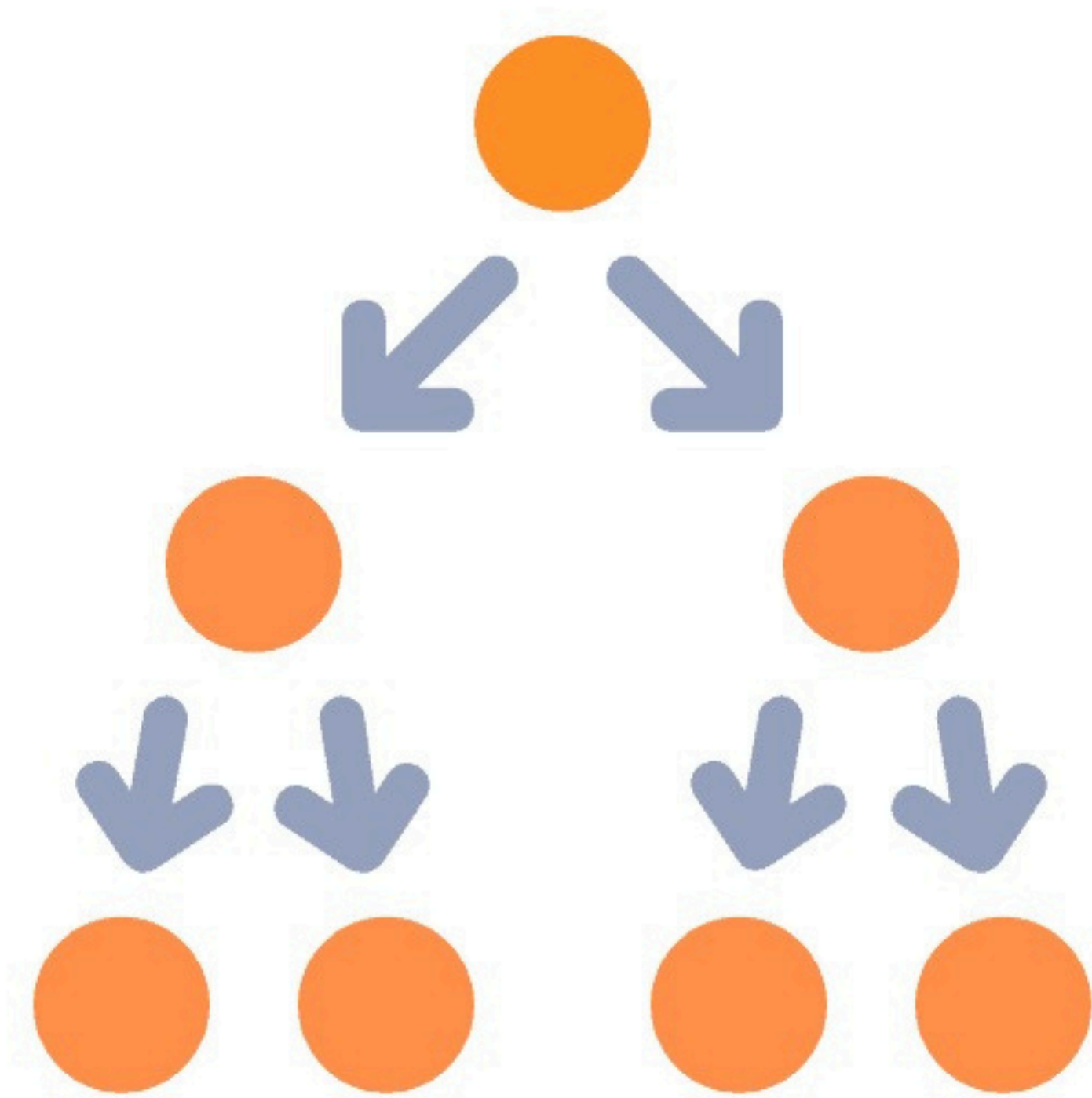
# CHURCH PLANTS

## Plant Updates

- SPIN & SPIL
- SP Korea

## New Plants

- SPHK Mandarin Service
- SPKL (SPSG)



# FINANCES

	2024	2023	YoY CHG
<b>Total Income</b>	<b>27.0</b>	<b>22.5</b>	<b>19.8%</b>
- <i>Tithes</i>	22.7	19.4	17.2%
- <i>Offerings (General &amp; Missions)</i>	4.3	3.1	36.0%
<b>Total Operating Expenses</b>	<b>(32.4)</b>	<b>(26.7)</b>	<b>21.2%</b>
- <i>Missions &amp; Outreach</i>	(7.6)	(5.8)	30.4%
- <i>Ministries, Events &amp; Storehouse</i>	(4.4)	(2.0)	124.5%
- <i>Staff Costs</i>	(11.9)	(10.7)	11.3%
- <i>Overheads</i>	(8.1)	(8.3)	-2.5%
- <i>Plant expenses borne by SPHK</i>	(0.5)	0.0	NA
<b>Total Income less Total Expenses</b>	<b>(5.4)</b>	<b>(4.2)</b>	<b>28.8%</b>
<b>Investment Profit/(Loss)</b>	<b>7.7</b>	<b>7.0</b>	<b>9.9%</b>
- <i>Realised</i>	6.8	5.1	
- <i>Unrealised marked-to-market</i>	1.0	2.0	
<b>P/L for the Year</b>	<b>2.3</b>	<b>2.8</b>	<b>-18.2%</b>
Cash on Balance Sheet at end of Year	143.5	140.6	2.1%
Other cash reserves held by SPHK for plants	28.5	28.0	1.7%

Profit / Loss

# FINANCES

Cash on Balance Sheet as at end 2024 (HK\$ M)	143.5
Investment Income for 2024 (HK\$ M)	7.7
% Return	5.4%

<b>Investment Breakdown as at end 2024</b>	
- Fixed Deposits	68%
- Hold to Maturity Investment Grade Bonds	17%
- Bond Fund	10%
- Equity Funds and Index ETFs	2%
- Liquid Cash in Savings Account	3%

Cash & Investments

# EDUCATION: SPKIDS

- 35 teacher volunteers & 5 youth helpers
- Merian joined as Assistant Director
- Bees class opened
- Other highlights:
  - SPKids retreat program with FCA
  - Parenting workshop
  - Special gifts with kids for Kelley (India) / Care for Children family donation
  - SPKids Christmas service performance



	2024	2025
Families	52	60
Kids	124	133
Babies born	15	2 (so far)



# EDUCATION: SP YOUTH

- **4 teachers**
- **Focus has been on building up youth leadership**
  - Discipleship
  - Promoting ownership of youth group
- **Seeing the fruit currently through Youth Alpha**
  - Youth leading the small groups to facilitate discussion
  - Youth inviting their friends into the group
  - 2-3 invited friends going through Alpha
- **Other highlights:**
  - Youth worship team
  - Youth-led Sunday service
  - Youth mission trips
  - Partnership with other youth groups
- **4-6 kids expected to come up from SPKids**



# MISSIONS

## Local Missions

- Local Partnerships: 16
- Outreaches: 40
- SP Volunteers: 45
- People Saved: 11
- Vulnerable Served: 202
- Meals Served: 2400
- Missionaries Supported: 8

## Global Missions

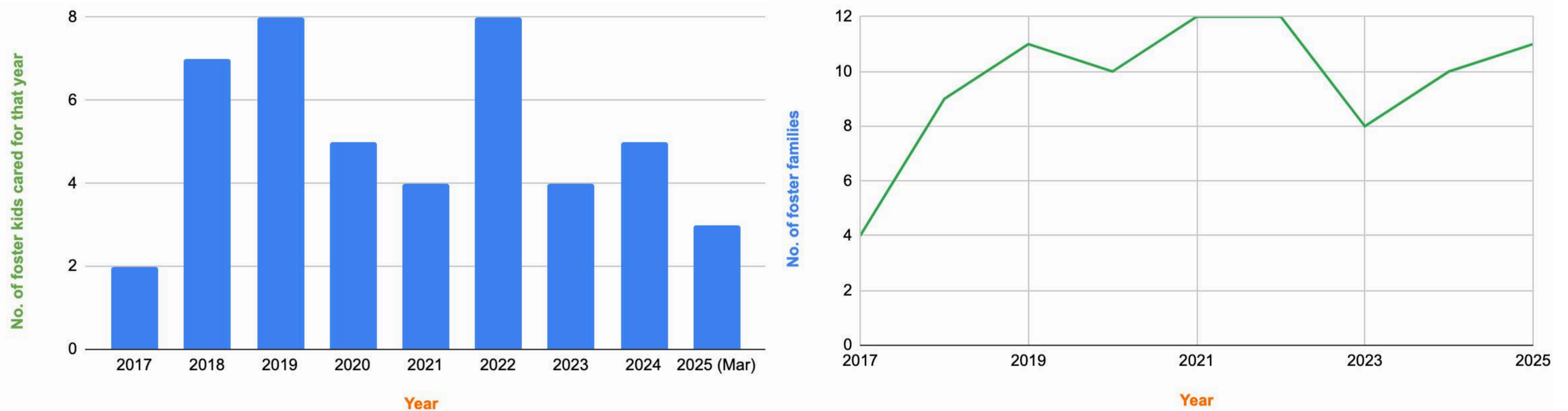
- Global Partnerships: 12
- Missionary Countries: 14
- Mission Trips: 4
- SP Volunteers: 9
- Missionaries Supported: 4



*Pure and undefiled religion in the sight of our God and Father is this: to visit **orphans and widows** in their distress, and to keep oneself unstained by the world.*

James 1:27

**We have 11 approved foster families and have cared for 32 children through regular and relief placements since 2017**



# INTERCESSORY PRAYER

## 2024 Praise

- New IP Leader: Haeran
- Joint events with River and The Well
- New: Prayer meetings with other SP church plants through Zoom

## 2025 What's Next

- IP Team Recruitment and Expansion



# THE WELL

## 2024 Praise

- 13 members that pray for healing for people after services and outside visits
- Monthly gatherings where the team learns together and intercedes for people

## 2025 What's Next

- Three-week internship at ICA Healing Rooms
- Cultivate a culture of sharing testimonies to glorify God and encourage one another
- Vision: Walk alongside with people to pray for healing



# RIVER

## 2024 Praise

- A team of nine with three new additions
- ALL River retreat with SPBJ & SPSG
- Prophetic prayers in orientation classes
- Regular team meetings

## 2025 What's Next

- Deeper Still x River
- Training for new ministers with new materials
- A change in sign up process and format to encourage more participation
- Inner healing training for HC leaders



# WELCOMING

## 9 Welcoming Team members

### Statistics since September 2024

- 40 newcomers
- 90-100 first service
- 80-90 second service

### Volunteer Leadership

- David and Jennies stepping up to lead the ministry



# ALPHA

- **Alpha Team**
  - Core Team Members: 4
  - Volunteers: 12
- **Guest Attendance**
  - Total guests attended: 25
  - Average weekly attendance: 17
- **SP Alpha Achievements**
  - 6 guests accepted Christ during the weeks at SP Alpha
- **Joint Alpha Retreat Success**
  - First ever Joint Alpha Retreat with 7 international churches and workplaces
  - Over 300 people participated across 3 language groups
  - 13 guests accepted Christ during the Retreat



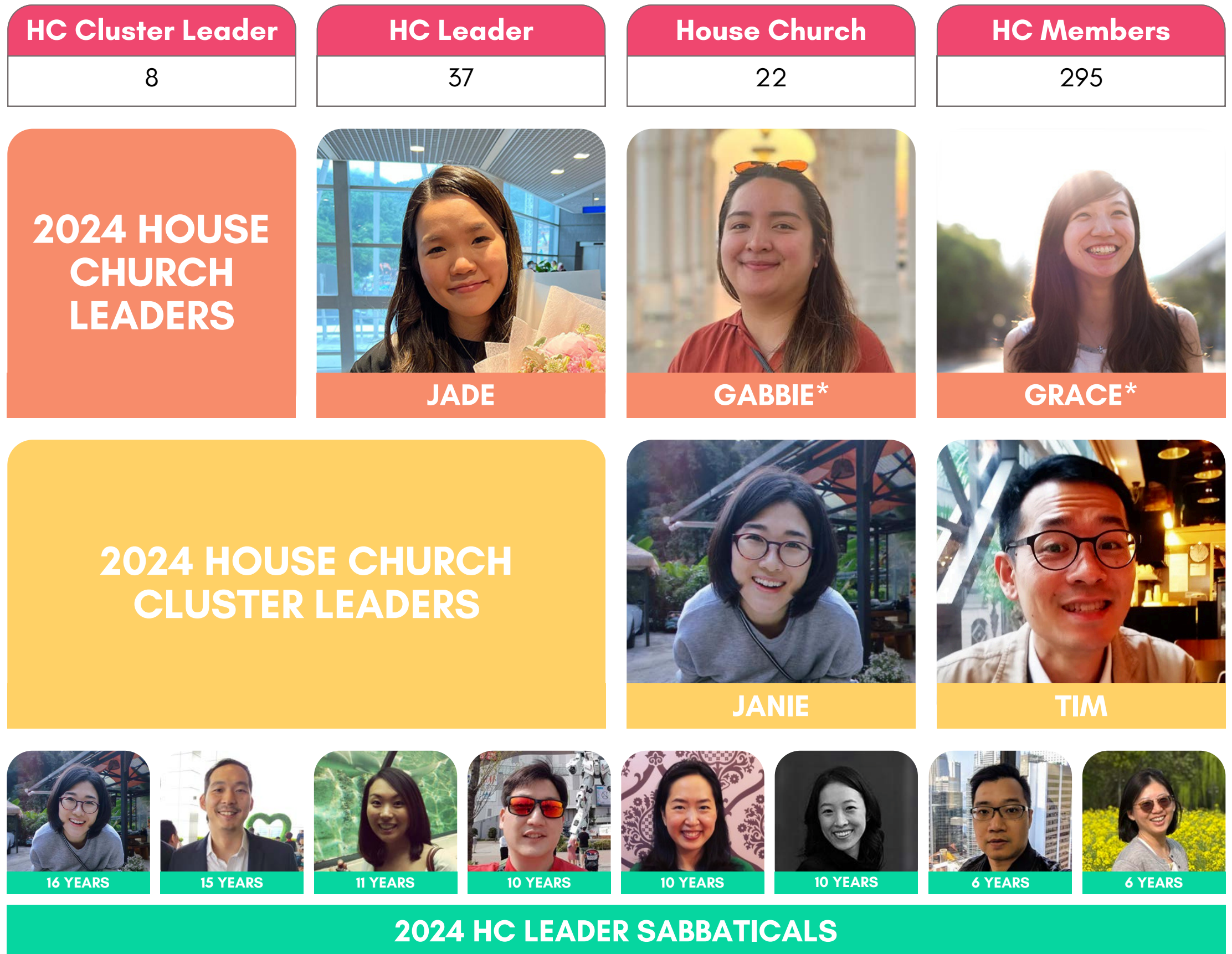


# HOUSE CHURCH

We've implemented a sabbatical after six years of service. Finally, leaders can rest and be refreshed.

This requires planning for transition.

This change prioritizes discipleship and the raising up of leaders.



# WORSHIP TEAM

Our goal is to facilitate an atmosphere of genuine worship, where believers can encounter the presence of God in a powerful and transformative way.

The primary focus is not performance but surrender—to the Holy Spirit's leading, to the heart of worship, and to the unity of the body of Christ.

## CURRENT WORSHIP TEAM

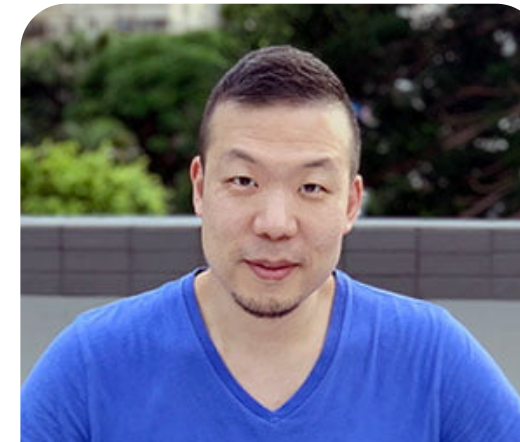
### Worship Leaders

4

### Worship Members

13

### 2024 WORSHIP DIRECTOR



MATT

### 2024 WORSHIP LEADER



JUNG

### 2024 WORSHIP MEMBERS



STEVE



JANE



RONNIE

### 2024 PRAISE

Worship Team Training  
Worship Team BBQ

### 2025 WHAT'S NEXT

Sound System Upgrade  
Worship Team Retreat

# AV TEAM

Our goal is to enhance the congregation's encounter with His presence. Led by the Holy Spirit, we operate with humility, precision, and a heart for seamless excellence—removing distractions and magnifying Christ above all.

**AV TEAM  
LEADER**



**RACHEL**

**CURRENT  
AV TEAM**

**6**

**NEW  
AV TEAM  
MEMBERS**



**HEINSEN**



**SZE MEI**



**LIN**

**2024 PRAISE**

Members committing from 2023

**2025 WHAT'S NEXT**

New lighting system.

# WOMEN'S MINISTRY

## Women's Ministry Team: 2 people

### 2024 Praise

- **Oasis - Weekly Online Gathering** - Featuring inspiring women from SP, our church plants and churches across HK, sharing from their journey of faith followed by corporate prayer. Every Wednesday 1:00-1:30pm. Recorded and posted on our IG account.
- **BEHOLD: Women's Retreat** - 70 women at the WM Sai Kung for a weekend retreat to - built deeper connection with God and one another.

### 2025 What's Next

- **Sacred Wholeness: God's Design for Health in Body, Mind, Spirit and Relationships** - Half Day Forum coming in May. 3 Panels, 9 Speakers. Equipping women to run the race strong by prioritising our health holistically.



# MEN'S MINISTRY

## Men's Ministry Team: 4 people

### 2024 Praise

- First **Men's Retreat** since covid and stayed 3D2N at Alva. Invited PBenjamin and had a wonderful time of fellowship and workshops.
- **Men's Prayer** is our weekly Monday gathering, interceding for those who attend. Averaging 10 people a week.

### 2025 What's Next

- More lunches and gatherings throughout the year
- Connect with men's leaders from other churches to learn how to develop the ministry.





**QUESTIONS  
AND  
ANSWERS**

